

Perspectives

First Quarter
2006

A state of the workforce report for the Central Pennsylvania Workforce Investment Area: Centre, Clinton, Columbia, Lycoming, Mifflin, Montour, Northumberland, Snyder and Union Counties.

For more information, please contact the Central Pennsylvania Workforce Development Corporation at 570.568.0800 or visit us on the web at www.cpwdc.org.

Labor Market History

	Civilian Labor Force	Employed
1990	281,800	262,400
2000	290,000	279,100
2004	304,400	288,900
2005	303,700	290,800

	Unemployment Rates	
	Central Region	Pennsylvania
1990	6.9%	5.3%
2000	3.8%	3.9%
2004	5.1%	5.1%
2005	4.2%	4.5%

Employment by Industry Cluster

	Employment in the Cluster	Percentage
Advanced Materials and Diversified Manufacturing	32,721	13.42%
Education	40,394	16.56%
Health Care	33,705	13.82%
Lumber and Wood	13,469	5.03%
Non Targeted Industries	124,795	51.17%

Source: *Regional Data Analysis Tool*

For employment by state-defined industry cluster, please visit www.cpwdc.org.

Employment by Occupation

	May 2004
Office and Administrative Support	39,540
Production	32,464
Sales and Related	24,891
Education, Training and Library	18,638
Food Prep and Serving-Related	16,938
Transportation and Material Moving	15,553
Management	14,711
Construction and Extraction	12,584
Installation, Maintenance, and Repair	10,364
Building and Grounds Cleaning and Maintenance	8,593
Healthcare Practitioners and Technical	8,508
Business and Financial Operations	7,212
Personal Care and Service	6,874
Healthcare Support	6,159
Protective Service	4,838
Community and Social Services	4,743
Arts, Design, Entertainment, Sports, and Media	3,807
Computer and Mathematical	3,613
Life, Physical, and Social Science	3,546
Farming, Fishing, and Forestry	2,449
Architecture and Engineering	2,341
Legal	1,068

Source: *Center for Workforce Information and Analysis*

Major Employers

Company	Location
Pennsylvania State University	University Park
Geisinger Health System	Danville
Wood-Mode Inc.	Kreamer
Williamsport Hospital	Williamsport
Con Agra Grocery Products Co.	Milton
Pennsylvania College of Technology	Williamsport
Selinsgrove Center	Selinsgrove
Evangelical Community Hospital	Lewisburg
Standard Steel LLC	Burnham
Penn State Hospitality SVC	State College
Nittany Lion Inn	State College
Mount Nittany Medical Center	State College
Bucknell University	Lewisburg
Lewistown Hospital	Lewistown
First Quality Products Inc	McElhattan
Springs Window Fashions	Montgomery
CNH America	Belleville
Brodart Co.	Williamsport
Mount Nittany Medical Center	State College
Wise Foods	Berwick
First Quality Hygenics	McElhattan
Divine Providence Hospital	Williamsport
Heinz Pet Products	Bloomsburg
Corrections Dept	State College
Furman Foods Inc	Northumberland
Cerro Metal Products Co	Bellefonte
Berwick Hospital Center	Berwick
Andritz, Inc	Muncy
Merck & Co. Inc	Riverside
M & T Bank	Williamsport
Shop-Vac Corp.	Williamsport
Sunbury Community Hospital	Sunbury
Lycoming County Courthouse	Williamsport
Jostens Printing and Publishing	Lewistown
Pattee Library-Paterno Library	University Park
Fleetwood Motorhomes	Paxinos
Corrections Dept	State College
Ritz-Craft Corp of PA, Inc.	Mifflinburg
Overhead Door Corp	Lewistown
Penn Stater Conference Center	University Park

Source: *Center for Workforce Information and Analysis, Second Quarter 2005*



Data reflected in this report is the most up-to-date available at the time of publication.

Occupations with the Most Projected Openings

Based on estimated projected openings through 2012

Cashiers	436
Waiters & Waitresses	316
Retail Salespersons	315
Combined Food Preparation & Serving Workers	237
Registered Nurses	179
Office Clerks, General	150
Carpenters	124
Janitors & Cleaners	122
Truck Drivers, Heavy & Tractor-Trailer	116
General & Operations Managers	114
Farmworkers & Laborers: Crop, Nursery & Greenhouse	110
Nursing Aides, Orderlies & Attendants	106
Stock Clerks & Order Fillers	101
Farmers & Ranchers	99
Laborers & Freight, Stock & Material Movers, Hand	93
Maintenance & Repair Workers, General	90
Food Preparation Workers	88
Receptionists & Information Clerks	86
Managers, Other	85
Executive Secretaries & Administrative Assistants	78
Supervisors - Retail Sales Workers	75
Correctional Officers & Jailers	74
Team Assemblers	74
Counter Attendants: Cafeteria, Food Concession	73
Tellers	73
Teacher Assistants	72
Business Operations Specialists, Other	68
Customer Service Representatives	68
Elementary School Teachers	67
Secondary School Teachers	66
Licensed Practical & Licensed Vocational Nurses	66
Secretaries	65
Automotive Service Technicians & Mechanics	65
Maids & Housekeeping Cleaners	63
Sales Representatives	63
Bartenders	61
Child Care Workers	60
Supervisors - Office & Administrative Support Workers	55
Cooks, Restaurant	54
Landscaping & Groundskeeping Workers	51

Occupations with the Most Projected Openings (continued)

Based on estimated projected openings through 2012

Supervisors - Production/Operating Workers	51
Police & Sheriff's Patrol Officers	50
Bookkeeping, Accounting & Auditing Clerks	49
Postsecondary Teachers, Other	48
Home Health Aides	46
Truck Drivers, Light or Delivery Services	46
Dishwashers	44
Industrial Truck & Tractor Operators	43
Medical Assistants	41
Packers & Packagers, Hand	40
Accountants & Auditors	39
Welders, Cutters, Solderers & Brazers	39
Counter & Rental Clerks	38
Business Teachers, Postsecondary	37
Operating Engineers & Other Construction Equip. Oprs	37
Hairdressers, Hairstylists & Cosmetologists	36
Helpers--Production Workers	35
Social & Human Service Assistants	34
Art, Drama & Music Teachers, Postsecondary	34
Financial Managers	33
Farm, Ranch & Other Agricultural Managers	33
Education Administrators, Postsecondary	33
Protective Service Workers, Other	33
Cooks, Institution & Cafeteria	33
Computer Systems Analysts	32
Chief Executives	31
Middle School Teachers	30
Supervisors - Food Preparation & Serving Workers	29
Sales Managers	28
Child, Family & School Social Workers	28
Counselors, Social & Religious Workers, Other	28
English Language & Literature Teachers, Postsecondary	28
Electricians	28
Inspectors, Testers, Sorters, Samplers & Weighers	28
Machine Feeders & Offbearers	28
Emergency Medical Technicians & Paramedics	27
Personal & Home Care Aides	27
Bus Drivers, School	27
Education Teachers, Postsecondary	26
Bakers	26

Total Job Openings = total job replacements plus jobs created by industry growth.

Source: Center for Workforce Information and Analysis



Data reflected in this report is the most up-to-date available at the time of publication.

Commute Times

County	Percentage of Population Traveling			
	< 30 Min.	30-44 Min.	45-49 Min.	> 60 Min.
Centre	79.65%	12.77%	4.26%	3.32%
Clinton	69.99%	15.73%	7.68%	6.60%
Columbia	76.52%	14.43%	4.44%	4.60%
Lycoming	81.95%	11.47%	2.77%	3.82%
Mifflin	76.76%	11.96%	4.64%	6.63%
Montour	79.80%	12.98%	3.37%	3.85%
Northumberland	73.53%	15.02%	4.35%	7.10%
Snyder	75.26%	13.51%	4.11%	7.12%
Union	78.74%	13.34%	3.42%	4.50%
Central Region	77.67%	13.25%	4.14%	4.94%

Source: U.S. Census Bureau

Educational Attainment

Percentage of Population 25+	
Less than 9th Grade	6.16%
9th to 12th Grade No Diploma	13.26%
High School Graduate	43.23%
College, No Diploma	13.04%
Associate Degree	5.31%
Bachelor's Degree	11.05%
Graduate or Professional Degree	7.95%

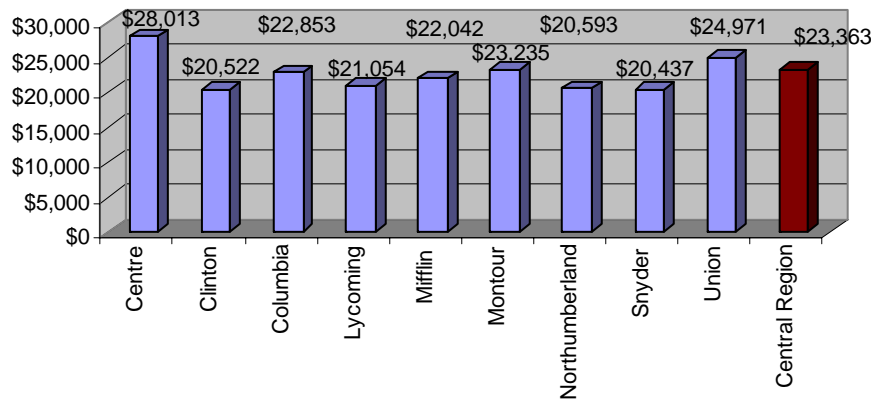
Source: DemographicsNow

Postsecondary Enrollment

Estimated Total Enrollment	
4-Year Colleges and Universities	66,777
2-Year Schools	4,791

Source: DemographicsNow

Self Sufficiency Wages



Based on the self-sufficiency standard for a family comprised of one parent and one school aged child. The self-sufficiency wage for the Central Region is a weighted average of the self-sufficiency wages for all nine counties. Self Sufficiency Standard for Pennsylvania (Path Ways PA, 2004).

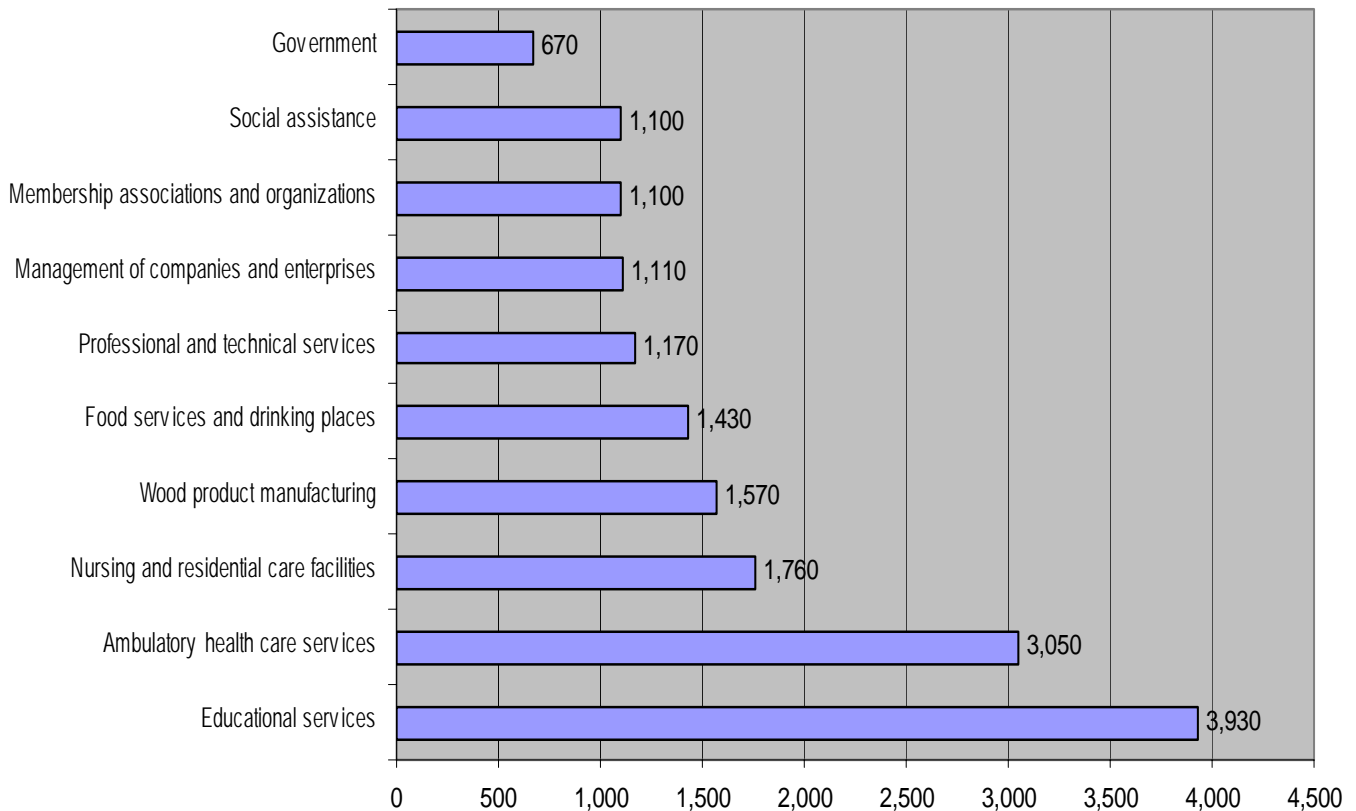


Quarterly Workforce Indicators

Indicators	Definitions	Central Region (Q3 2004)	Pennsylvania (Q3 2004)
Total Employment	Number employed by the same employer as in previous quarter	238,548	5,372,442
Net Job Flows	The difference between current and previous employment	-4,590	24,092
Job Creation	New jobs created by expansion or new businesses	11,670	332,265
New Hires	Number employed by a different business than in previous quarter	38,600	888,890
Separations	Number who left employment in subsequent quarter	52,487	1,108,237
Turnover	New hires and separations compared to total employment	10.3%	10.3%
Average Monthly Earnings	Average earnings of individuals employed for a full quarter	\$2,645.00	\$3,128.00
Average New Hire Earnings	Average earnings of new hires	\$1,605.00	\$2,113.00

Source: U.S. Census Bureau

Top Ten Industries by Projected Volume Growth* 2012 Projected Volume Change



*North American Industrial Classification System (NAICS) 3-digit subsectors.

Source: Center for Workforce Information and Analysis



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